



**INFORMATION SCIENCE FOUNDATION
FOR EASTERN AFRICA**
P.O. Box 32060 Kampala
"Information and Knowledge for Development"
THE ISFEAs' MAGAZINE

THE LAUNCH OF ISFEA MONTHLY FOUNDATION FELLOWSHIPS
AT THE TOURIST HOTEL, FRIDAY September 22nd 2006, 6:00pm-8:00pm

Tuesday, October 10th, 2006

Vol. 2 No. 1

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 - . The Closing prayer
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- END

The Four Pillars of a successful ISFEA:-

- 1.. Recruit and Retain committed, quality membership.
- 2.. Implement successful service project
- 3.. Develop Strong Leadership at Chapter levels
- 4.. Support ISFEA Financial activities.

Apologies

Dr. Maria GN Musoke was unable to be with us. She had to attend a Vigil in Masaka the following morning.

.. Apologies from Assoc Prof. Magara Elisam. He requested Mr. Kayiki to represent him who was caught up with other urgent business.



"Networking at the close"



"Acquiring Knowledge"



"Relaxing Environment"

Announcements and Professional Information

- Makerere University Library got the opportunity to organise the IFLA 2007 Pre- conference in Durban. There is need to put in a lot of effort to participate as much as we can.
- There is an up coming Information Science conference, The InSciT2006 Conference due to take place on 25th – 28th October 2006 in Madrid, Spain. For more details visit <http://www.instac.es/inscit2006/>
- Next ISFEA Foundation Fellowship will take place on **Friday 27th October 2006, Bativa Hotel gardens, at 6:00pm prompt.** Please keep time to save time.
- Membership forms to join ISFEA Kampala Chapter are available. Please call Ann 0712843946, Juliet 0772522331 and Richard 0712817264.
- Members who have any form of Jobs, placements etc, please inform Hilda 0772-590414 Fellowship administrative Secretary.
- The December Fellowship will be transformed into **ISFEA end of year dinner on Sat 09th December.** Venue and Time will be communicated.

THE VIEW FROM ONE ISFEA SPOT

Dear Fellow Professionals,

So much has been said about membership in ISFEA. To become a member of ISFEA, one has to register with one of the ISFEA Chapters in the region. A Chapter should have between 30-40 members. We talk about attracting new members and recruiting them. We talk about membership retention and we talk about membership loss. We talk about membership of professional bodies so much that sometimes, when a speaker begins to discuss it you can see all the eyes in the audience begin to glaze over. We've all heard it before. Building membership is, of course crucial to building a strong ISFEA. ISFEA is nothing without its members and its Chapters. But I believe the best way to strengthen our numbers isn't by focusing on our numbers – it's by focusing on our Chapters. A truly strong Chapter is tremendously attractive. Being a newly born Information Science professional body, ISFEA has only one Chapter, the ISFEA Kampala Chapter. It offers opportunities for friendship, fellowship and meaningful services. It offers connections within a community and a chance to meet like-minded friends in the profession, the kind of friends who will be close decades from now. Again and again, we find that a successful Kampala Chapter needs certain features. Together you might think of them as a "to-do" list of 8 for boosting membership. This time round, I will present the first 4 to the Chapter President and IS community and the rest of the features in the November issue.

1. Assess. Listen to each other, and find out what members want.
2. Emphasize. Accent the social aspects of ISFEA. They are the glue that binds us.
3. Market. Don't sell the Chapter as a product – market it. Find out what people want and do your best to give it to them.
4. Induct. Bring new members into the Chapter with dignity and Class.

ISFEA will flourish and provide prestige to the Information Science Profession.

Kasuse Michael

Executive Director - ISFEA

EDITORS' SPACE

If you save only one issue of The ISFEA'S Magazine this year, make it this one. Its six pages of information that every one should read – sort of instruction manual for the shape of ISFEA to the Information Science community in the East African region. The special components added for the first time such as regular announcements and professional information, the talks' reports, the needs assessment corner and views from our readers, make it a legend issue for the year 2006.

While putting together this magazine every month, we talk to dozens of Information Science professionals. We find (or they find us) because some aspects of ISFEA has ignited a passion. They have found something within ISFEA – A single activity, maybe, or a project, a fellowship – that they connect with. And that connection is what keeps them around. Maybe you've already found your passion in ISFEA and, like offer, you're ready to start showing others how to get involved. This monthly issue will come in your way electronically.

Editorial

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Michael Kasuse – Managing Editor lkasussem@yahoo.com

Hilda Nabankema – Fellowship Administrative Secretary
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Commercial Ads Corner

A...New Books that you can order:

1. The Culture of Evaluation in Library and Information Services by Dr. John Crawford; Publication- February 2006, Pages 200, {39.00 for Paper back.

2. Solving Management Problems in Information Services by Dr. Christine Urquhart; Publication: February 2006, Pages 150, {29.00 for Paperback.

B...Want to order Library Supplies and Furnishing, please call 0772-572137.

C...You have 3years experience in consultancies of setting up a resource center, records unit, website designing and interactive database system, bulk scanning with OCR equipment, prepare your CV with narrative description of consultancy and call 0712-996466. It's urgent.

D... **ISFEA T-shirts** are on sale at a fundraising price of 20,000/=. Call Ann 0712843946 while stock lasts.

MAGAZINE PICTORIAL



"Wider Vision"



"The Information Professionals"



"Enjoying"



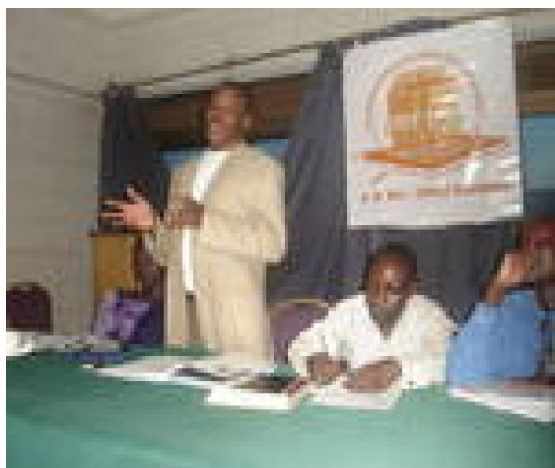
"Motivated"

Talk on "IFLA: the South Korea-Seoul Experience" by

Mr. Innocent Rugambwa, Director Information and Research, The Parliament of Uganda.

IFLA is International Federation for Library Associations and Institutions and started in 1927. Holds annual conferences and the conference for August 2006 was held in South Korean city of Seoul. Innocent participated in the activities.

He noted that Koreans have a rich culture and love their language and culture. The conference was rich in presentations and included competitive literature. Persons who presented from Uganda included Prof. IMN Kigongo-Bukenya, Ms Joyce Bukirwa Nyumba Mr. Dick Kawooya. Details of the presentations can be got on IFLA website. So many Ugandans attended IFLA 2006 in Seoul. It was a huge conference with over 5000 participants. Organisers in Seoul involved their local leaders such the city mayor who made it so prestigious hence uplifting the Library and Information professional. IFLA was hosted once in Africa in Nairobi Kenya in 1984. Papers are presented co-currently. IFLA conference for 2007 will be held in Durban South Africa. Not everyone is sponsored to participate in the conference. Sponsorship may be found at Internet site www.ifla.org. Benefits of attending such conferences may include; sharing experiences, acquiring a lot of knowledge in IT, Library technology exposure from exhibitions. One could see how robots maybe used in Libraries.



IN ACTION: Mr. Innocent Rugambwa

Talk from a non Information professional on "Library and Information Work for National Development: the Ugandan present situation" by

Mrs. Lina Zedriga (Magistrate), USAID Program Officer, Women in Peace Building, Northern Uganda Peace Initiative.

She approached her talk in a human rights view. "We are empowered through article 41, section 199 that gives us the right to access to information. And article 40 states that ignorance is not defense", she said. She continued by adding that we need information to fight ignorance. Information is a tool to decision making, planning etc. Information is a vital aspect to human development. Without libraries we are bringing out half-baked people in northern Uganda. The few libraries eg in Arua are ill stocked in the countryside and the need is so much to stock relevant collection. "Now like am approaching menopause in need information on menopause", she justified with laughter. She continued by saying, that if information isn't well packaged, it becomes useless. Information we have is the key. "You people are seated on power", she said. Ignorance worked against many parliamentarians during campaigns, as they were not informed on voters' perceptions of the electoral process.



IN ACTION: Mrs. Lina Zedriga

Mrs. Zedriga narrowed down the topic by highlighting the challenges of Information resource centres in Gulu:

- There is need to identify what is applicable in current situations. "If classes are in trees, where do we place libraries?" she asked.
- Libraries are for everybody. "We need to demystify that libraries are only for those who speak English", she challenged.

News, jokes and articles should be forwarded to Ms. Ann Apio— Editor in Chief (0712 843946) ann_apio@yahoo.com or Mr. Kasusse Michael— Managing Editor (0772 572137) - lkasusse@yahoo.com

Mrs Lina's talk continued;

- There are distant library facilities in Gulu, which makes it very expensive to users. The existing libraries are very boring, with a dull, ghostly and repulsive environment. "Libraries are not graveyards", she noted. She explained that much work is needed to bring creativity, user friendliness by introducing bright colours, nature in form of plants, and soft background music ("but not letter O").
- The poorest person is the ignorant person. We are poor because we are ignorant. Worst poverty is that of information. Poorest are those who lack information.
- Borrowing books and not returning is a big challenge. The borrowing culture is poor in Uganda. This can be seen when husbands borrow money from their wives and later they keep on pretending to forget. There is no honest yet people treasure their documents. The issue of borrowing and not returning needs to be handled right from primary school and homes. There is need to make the population accountable and develop self-respect.
- Professionals have a circle and cycle of influence that needs to be used appropriately. They can influence people who matter such as parliamentarians, politicians etc. in Library and Information work for development.

She made a few recommendations as follows;

- There is need to establish more libraries, information centres etc strategically. They should be accessible (not very far) and should be in a safe and secure environment. Not near soldiers (barracks).
- There is need to make massive awareness about the need for information sharing.
- Need to have mentoring and professional excellence awards. This brings out the role libraries plays in important peoples lives.
- Need to establish an information platform from the grass roots. It should be a platform of partnership and ownership.
- Make the right to information an advocacy issue throughout the country.
- Make exchange visits to other information centers in the region.

Her conclusive remarks to the Information professionals

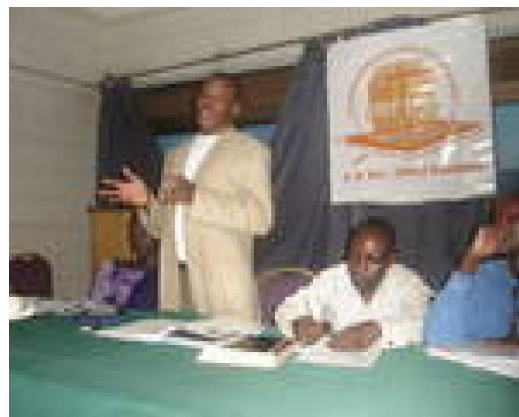
"When the world sits you stand, when the world stands you stand out, when the world stands out you be outstanding and when the world is outstanding you be standard".

Talk on, "Savings and Credit Cooperative Organisation in professional bodies" . by

Mr. Muhomya Titus, Operations Manager The Mildmay SACCO.

Mr. Titus begun by saying that it is very possible for a professional body to have a Savings Cooperative and Credit Organisation SACCO. This can be one of the ways a member can be active in a professional organisation. It requires a humble beginning for such a venture. The savings culture in Uganda is poor. Saving in banks has a new dimension of using ATM cards, which requires a high level of discipline in order to achieve the objective. This small beginning can be seen from The Mildmay SACCO (TM SACCO) that began with 130,000/= and in 2 years has over 150,000,000/=. The way TM SACCO operates is through salary deductions. The possibility to default is very minimal. Members can register with a fee of 13,500/=, make saving deposits, buy shares at convenience and acquire loans with an interest that is shared at the end of the operation year. Every loan acquired is subjected to an interest of 14%. 12% is shared among member savings and shares and 2% is administrative costs. Each share is worth 20,000/=. For someone to be eligible for a loan should have a minimum of 2 shares. TM SACCO has a committee that is transparently elected from members and it is registered with the Uganda Cooperative and Credit Union (UCCU), that is responsible for auditing and monitoring the SACCO regularly for the safety of members' money. One observation in a SACCO is that members can accumulate lots of money unknowingly and savings are accessible in a short time following requests.

The challenge here is how to establish a SACCO for a professional body without salary deductions. There is a need to have a committee that everyone trusts. The SACCO has to be formed following the legal requirements and procedures. The committee has to establish a method of motivating members to make savings and buy shares and make a user-friendly policy to acquire and pay loans. The SACCO, other than promoting the welfare of it members, is a very good venture that can make members of a professional body understand and get to know each other, then unite and work together in other areas that can uplift the Professional.



STOP PRESS: Mr. Busuulwa Simon 0772 689284, vibrant LIS colleague got an accident two weeks ago. He is currently in Nsambya Hospital, private wing Bed 6.

Concerns from presentations

- Joshua – NARO; – Information poverty is a must, but how long can I be in this state? Can't I improve? If I can, how can I?
- Following the circle and cycle of influence as a profession, information managers love their homes while lawyers, bankers etc are partying. If after 5pm we are home bound and after 8am we are office bound, how will we interact with other circles?
- Yusuf – NAADS; – What kind of social challenges are found at IFLA?

Response from guest speakers

The major social challenge at IFLA Seoul was the language. Koreans love their language and rarely speak English. The type of food that was prepared was another challenge in a way but finally was interesting.

Knowledge and information poverty, one doesn't have to be in that state for so long. We can improve by gaining skills we learn on the job. If the organisation doesn't send you for a course, look for it eg British council has these "skills of public speaking". We need to know how to network and manoeuvre. Eg Dick Kawooya and Hilda Karamagi, the Uganda Breweries Limited Marketing Director. Prof. Ikoja is what he is because he was creative and innovative. You need to have a vision that by the end of this year I will have achieved something. This you don't learn at school. After graduation we need to team up with other professionals.

About the Circle and cycle of influence, one doesn't only have to go partying or in Angienour. One can participate in Christian social activities, management forums like those of British Council. The fact remains we need to socialise with other professionals.

We also need to have strategies on how to empower ourselves to take part in IFLA Durban in 2007. We are the hosts as Africans and might not host IFLA for another decade or so. Convince your organisations to sponsor information professionals, participate in writing papers etc.



ISFEA Needs Assessment Corner

A needs assessment form was designed to capture views on how ISFEA can meet members' expectations. This form is distributed to members every Foundation Fellowship with a different question.

Question

What do you want to GAIN from an Information Science Professional body like ISFEA?

Members' response

- Sharing ideas and cooperation amongst members.
- How to set up traditional and modern libraries for organisations (small and big).
- Knowledge management for a modern librarian.
- Information sharing and discuss experiences in the field of information management, marketing, dissemination.
- Updates as in conferences, seminars in regard to information science.
- Building capacity for sustainable development.
- To be able to lobby other skills in addition to IS.
- To be able to establish and build a commercial resource centre where we provide information for a small fee and private space.
- Knowledge and skills sharing.
- Opportunity for partnering/fellowshipping.
- Self-realization enabled through ISFEA.
- Want to see ISFEA contributing to research and knowledge generation.
- To be an outstanding information manager and be able to get more knowledge about IS and also be able to disseminate it.
- All members to participate in ISFEA activities as much as possible.

ISFEA Comment

. Self-realization will be obtained when ISFEA provides opportunities for members to present talks, write papers and get involved in projects.

. ISFEA Foundation Fellowships every month provide opportunity for information sharing and discuss experiences in the field of information management, marketing, and dissemination.

. On building capacity for sustainable development, ISFEA is set to hold media tailored workshops and conferences and take on projects that will involve members.

. About participation in ISFEA activities, every paid up member will be attached to a Section including; Chapter services, New Generations, International Services, Projects services, ISFEA Scholars Sections etc.

Vote of thanks by Mr. Chris Ssebandeke

Great thanks go to the speakers. Thank you for coming in time and sharing with us all that rich knowledge. That shows that you have the Information Science professional at Heart. Many thanks go to all of us who have foregone other interesting activities and decided to come and be here for the launch of ISFEA Monthly Foundation Fellowships. A bunch of thanks go to the ISFEA Board for organising such an interesting and knowledge sharing platform of networking in our professional. You people have great vision for the Information Science professional.

To the members of the profession we need to be creative. We must catch up with the world. Our value increases day and night. We have to prove our stand. Thank you everyone.

Views from our readers

Hullo Anna, it's good to hear about the fellowship, its really a nice thing. Now with me it was quite a good experience and really I benefited from it. I concur with other individuals about having the presenters presenting while seated. I also suggest that at end let every one be given chance to talk out experiences at their work places during the course of the month, here I mean, if I get some new developments, we should share it with friends as this will help others also build on there ideals thus being innovative. I also suggest that all what we have discussed be published in papers. This can be done by making working with newspapers publishers who in most cases lack what to publish. I request that we can work hand in hand with our own fellow professional in bigger positions in government like the parliament Librarian who has influence to perused the press do publish our meetings. I also suggest that if a person in our profession gets a bigger job in an organisation, let such development be brought to book and as well be published. Mostly I read about marketers, managers, etc being published in papers about their new acquired jobs. So my request dear team is that we start the same. Lastly, I wish you the best on your Sunday and throughout the week. God Bless you all. Cheers.

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FUN CORNER

BOSS said to a subordinate: "Do you believe in life after death?"

Subordinate: "Certainly not! There's no proof of it", he replied.

BOSS: "Well there is now, after you left early yesterday to go to your grandmother's funeral, she came here looking for you."

Subordinate: "Eeishh..."

XXXXXXXXXXXXXXXXXXXXXXXXXXXX

She said ... What do you call a woman who knows where her husband is every night?

He saidA widow.....

WATCH OUT!!!!!!!!!!!!!!!!!!!!!!

SOMETHING NEW FOR
THIS SPACE